#### IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA

IN RE: RAILWAY INDUSTRY	) Master Docket Misc. No. 18-798
EMPLOYEE NO-POACH ANTITRUST	)
LITIGATION	) MDL No. 2850
	)
This Document Relates to:	)
ALL ACTIONS	)

# ORDER GRANTING PRELIMINARY APPROVAL OF PROPOSED CLASS ACTION SETTLEMENTS

WHEREAS, Plaintiffs Stephen Baldassano, John Brand, David Escalera, Brian Lara, and Patricia Lonergan brought claims on behalf of themselves and all similarly situated persons and have entered into Settlement Agreements with the Defendants. The Knorr Defendants' and Wabtec Defendants' Settlement Agreements are dated October 16, 2019 and February 24, 2020, respectively.

WHEREAS, on February 24, 2020, Plaintiffs filed a Motion for Preliminary Approval of Proposed Class Settlements and to Direct Notice to the Proposed Settlement Class pursuant to Rule 23(e) of the Federal Rules of Civil Procedure and brief in support of same (together, the "Motion").

WHEREAS, on March 18, 2020, the Court held a hearing on the Motion and heard argument on whether to grant the requested preliminary approval.

WHEREAS, unless otherwise defined herein, all capitalized terms have the same meanings as set forth in the Settlement Agreements.

NOW, THEREFORE, THIS 19th DAY OF MARCH, 2020, IT IS HEREBY ORDERED AS FOLLOWS:

#### A. The Settlements and Plan of Allocation Are Preliminarily Approved

- 1. The Court has conducted a preliminary assessment of the fairness, reasonableness, and adequacy of the Settlements and finds that the Settlements fall within the range of reasonableness meriting possible final approval.
- 2. The Court therefore preliminarily approves the Settlements on the terms set forth in the Agreements, subject to further consideration at the Final Approval Hearing.
- 3. The Court preliminarily approves the plan of allocation proposed by Plaintiffs, subject to further consideration at the Final Approval Hearing.

#### B. Appointment of Notice Administrator and Escrow Agent

4. The Court hereby appoints the Notice Administrator proposed by Plaintiffs, KCC LLC, which is the entity that will provide notice to the Settlement Class and administer the Settlement Funds as set forth in the Settlement Agreements and by Order of the Court. Consistent with the Settlement Agreements, the responsibilities of the Notice Administrator will include: (a) disseminating the notice to the Settlement Class; (b) maintaining a website to enable Settlement Class Members to access relevant documents; (c) handling tax withholding, reporting, payment, dissemination of forms, and other aspects of settlement administration relating to all applicable taxes as set forth in the Settlement Agreements; (d) distributing Settlement checks to Settlement Class Members; (e) collecting and confirming the validity of claims filed; (f) collecting and confirming the validity of any requests for exclusion from the Settlement Class; (g) collecting and forwarding any objections received to Co-Lead Counsel, as defined herein.

Pursuant to the Settlement Agreements, the cost of the Notice Administrator's services, and all other reasonable costs of settlement administration, shall be paid out of the Settlement Funds, subject to Court review and approval.

5. The Court approves Citibank, N.A. as the Escrow Agent pursuant to the Settlement Agreements. The Settlement Funds, to be deposited with the Escrow Agent, shall be established as fiduciary accounts and administered in accordance with the provisions of the Settlement Agreements. All funds held by the Escrow Agent shall remain subject to the jurisdiction of the Court, until such time as such funds shall be distributed pursuant to the Settlement Agreements and further Order(s) of the Court.

#### C. The Settlement Notices and Notice Plan Are Approved

- 6. The Court approves the form, substance, and requirements of the Publication Notice attached as Exhibit J of the Declaration of Dean M. Harvey, and the revised Long Form Notices and E-mail Notices attached as Exhibits A, C, E, and G to Plaintiffs' March 18, 2020 filing ("Settlement Notices").
- 7. The Settlement Notices clearly explain Class Members' rights, including the nature of the action, the Settlement Class definition, how to file a claim for certain employees whose eligibility cannot be confirmed without a claim, the legal issues, Class Members' right to make an appearance with an attorney, Class Members' right to request exclusion, Class Members' right to object to the Settlements, the scope of the release of Defendants, and the binding effect of a Class judgment. *See* Fed. R. Civ. P. 23(c)(2)(B)(i)-(vii).
- 8. The Settlement Notices also explain that Class Counsel may request up to one-third of the Settlement Funds as fees, may request reimbursement of expenses, and

that Plaintiffs may request service awards up to \$15,000 for each of the five named Plaintiffs. The Court reserves decision on the contemplated requests until the Settlement Class has been notified and a full record has been developed.

- 9. The Settlement Notices will be transmitted to Settlement Class members by both mail and e-mail. The Settlement Notices will also be available on a case-specific website.
- 10. Publication notice will be provided in *Progressive Railroading*, a leading rail industry news and information publication with a print circulation of over 25,000 and over 115,000 unique online visitors.
- 11. The Court finds that disseminating the Settlement Notices as approved by this Order meets the requirements of Rule 23 of the Federal Rules of Civil Procedure and due process, is reasonable, and constitutes the best notice practicable under the circumstances.

#### D. <u>The Settlement Class</u>

12. Pursuant to Rule 23 of the Federal Rules of Civil Procedure, the Court conditionally certifies, for settlement purposes only, the following Settlement Class:

All natural persons who worked in job families in which railway industry experience or skills were valuable and were employed in the United States by one or more of the following: (a) from January 1, 2009 through April 3, 2018, Westinghouse Air Brake Technologies Corporation or its subsidiaries, including Wabtec Railway Electronics, Inc., Railroad Controls, L.P., and Xorail Inc.; (b) from January 1, 2009 through April 3, 2018, Knorr Brake Company LLC or New York Air Brake LLC; or (c) from June 1, 2010 through April 3, 2018, Faiveley Transport, S.A. or Faiveley Transport North America Inc. Excluded from the Settlement Class are senior executives and personnel in the human resources, recruiting, and legal departments of the Defendants.

1929670.3 4

Attached hereto as Appendix A is the list of job titles in the Settlement Class.

- 13. The Court finds, for settlement purposes only, that the Settlement Class meets all prerequisites for class certification under Rule 23(a) and (b) of the Federal Rules of Civil Procedure, including that: (a) the Settlement Class is ascertainable; (b) the Settlement Class is so numerous that joinder of all members is impracticable; (c) there are questions of law and fact common to the Settlement Class; (d) Plaintiffs and their counsel are capable of fairly and adequately protecting the interests of the Settlement Class; (e) common questions of law and fact predominate over questions affecting only individual Settlement Class Members; and, (f) certification of the Settlement Class is superior to other available methods for the fair and efficient resolution of the claims of Settlement Class Members.
- 14. For settlement purposes only, the Court appoints Stephen Baldassano, John Brand, David Escalera, Brian Lara, and Patricia Lonergan as Settlement Class representatives.
- 15. The Court appoints Dean M. Harvey of Lieff Cabraser Heimann & Bernstein, LLP and Roberta D. Liebenberg of Fine, Kaplan and Black, R.P.C. as Co-Lead Counsel for the Settlement Class.

#### E. Schedule for Motion for Final Approval and Final Approval Hearing

16. Within twenty-one (21) days from the date of this Order, the e-mail and long-form mail Settlement Notices shall be sent out substantially in the forms attached to the Declaration of Dean M. Harvey and in accordance with the notice plan set forth in the Declaration of Dean M. Harvey.

1929670.3 5

- 17. In the first available month after preliminary approval, the Notice Administrator will arrange for Publication Notice in *Progressive Railroading* for a duration lasting four weeks.
- 18. Within forty-five (45) days from the date of this Order, Plaintiffs shall file any application(s) for attorneys' fees not to exceed one-third of the common fund established by both Settlements, reimbursement of costs and expenses incurred in connection with prosecuting the Action, and service awards of no more than \$15,000 per named Plaintiff. The Notice Administrator shall publish the motion and supporting materials on the settlement website.
- 19. The deadline for Settlement Class members to opt out of the Settlements, file a claim if one is required, or object to the Settlements, the proposed Plan of Allocation, the proposed Service Awards, or the Petition for an Award of Attorneys' Fees and Litigation Expenses shall be no later than ninety (90) days from the date of this Order. Opt-out requests and objections must be made in writing in accordance with the instructions set forth in the Settlement Notices.
- 20. Within one hundred and twenty (120) days from the date of this Order, Plaintiffs shall file a Motion for Final Approval of the Settlement and Entry of Final Judgment and the Notice Administrator's Affidavit of Compliance with Notice Requirements. The Notice Administrator shall publish the motion and supporting materials on the settlement website.
- 21. At least thirty (30) days prior to the Final Approval Hearing, the

  Defendants shall file with the Court proof of their compliance with the provisions of the

  Class Action Fairness Act requiring that each settling defendant serve upon the

appropriate state and federal officials notice of a proposed settlement. 28 U.S.C. § 1715(b).

- 22. Co-Lead Counsel shall file a Proposed Final Order with a complete list of all Settlement Class Members who have timely opted-out of the Settlement Class no later than seven (7) days prior to the Final Approval Hearing.
- 23. The Court will hold a hearing on Wednesday, August 26, 2020 at 1:30 p.m. at the United States District Court for the Western District of Pennsylvania, 700 Grant Street, Pittsburgh, PA 15219, in Courtroom 5A (the "Final Approval Hearing" or "Fairness Hearing") for the following purposes:
- a) to finally determine whether the Proposed Class Action

  Settlements are fair, reasonable and adequate and should be granted Final Approval by
  the Court pursuant to Rule 23(e) of the Federal Rules of Civil Procedure;
- b) to determine whether a Final Judgment should be entered dismissing the claims of the Settlement Class against Defendants with prejudice, as required by the Settlement Agreements;
  - c) to consider the proposed plan of allocation;
- d) to consider Co-Lead Counsel's Petition for Award of Attorneys'
   Fees and Litigation Expenses;
  - e) to consider the Petition for Service Awards;
  - f) to consider any objections; and
  - g) to consider such other matters as the Court may deem appropriate.

IT IS SO ORDERED.	BY THE COURT:
II IS SO ONDERED.	DI INE COURT.

/s/ JOY FLOWERS CONTI
The Honorable Joy Flowers Conti
Senior United States District Judge

# **APPENDIX A**

### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 10 of 63

### **Wabtec Railroad Employees Class Titles List**

- 1 Assembly
- 1 Clean
- 1 Inspection
- 1 Line Leader
- 1 Seal/Test
- 1 Specialty Welder/Subarc
- 1 Subarc/Lathe
- 1 Subarc/Teardown
- 1 Supervisor
- 1 Teardown
- 1 Technical Advisor
- 1 Welder
- 2 Buff & Clean
- 2 Clean
- 2 Supervisor
- 2 Teardown

2nd Shift - Subarc/Lathe

**ASCTD Manager** 

**ASCTD Technician** 

ASCTD/G & B Install Technician

Account Receivables Manager

Accountant

Accountant, Cost

**Accounting Analyst** 

**Accounting Clerk** 

**Accounting Manager** 

**Accounting Payable** 

**Accounting Specialist** 

Accounting Specialist/Hourly

Accounts Payable

**Accounts Payable Clerk** 

**Accounts Payable Specialist** 

Accounts Payable, Receivable

Accounts Receivable

Accounts Receivable Clerk

**Accounts Receivable Coordinator** 

**Accounts Receivable Specialist** 

Accounts Receivables Manager

Administrative Manager, RS

Administrator, PTC Field Service

After Market Sales Representative

Aftermarket Bid Estimator

Aftermarket Sales Representative

Air Compressor Technician

Air Compressor Technician Line Leader

Air Dryer TBCA

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 11 of 63

#### **Wabtec Railroad Employees Class Titles List**

Airbrake - BC

Airbrake Foreman

Airbrake/Airdryer - Teardown

Airdryer - TD

Altoona, PA - FST

Analyst

Analyst, Servicenow

**Application Developer II** 

**Application Engineer** 

Application Engineer - SFRTA

Application Engineering - Group Lead

**Application Engineering Technician** 

**Area Coordinator** 

Assembly

Assembly & Test Operator

Assembly - Material Handler Kitter

Assembly I

Assembly II

Assembly III

**Assembly Lead** 

**Assembly Specialist** 

**Assembly Technician** 

Assembly Technician I

Assembly Technician II

Assembly Technician Lead

Assembly/Clean/TD/Test

Assembly/TD/Clean/Initial Inspection

Assembly/Tester

**Assistant Controller** 

**Assistant Corporate Controller** 

Assistant Manager, Sourcing

Assistant Program Manager

**Assistant Project Manager** 

**Assistant Signalman** 

**Assistant Team Lead** 

Assistant Treasurer & Director, Finance

Assistant Treasurer & Director, Tax

Assistant Vice President, Construction

Assistant Vice President, Engineering

Assistant Vice President, IT & App Development

Assistant Vice President, Information Service

Assistant Vice President, Validation

**Assistant Wireman** 

Associate Program Manager

**Audit Manager** 

Audit Manager - Projects

**Bid Engineer** 

Bids & Estimation Manager

**Bms Engineer** 

**Bore Operator** 

**Boring Foreman** 

**Boring Operator** 

**Broing Operator** 

**Budget Analyst** 

**Budget Analyst Part Time** 

Buff

**Buff Or Piston** 

**Building Service Worker** 

**Business Analyst** 

**Business Analyst II** 

**Business Analyst III** 

**Business Intelligence Developer** 

Buyer

Buyer/Expeditor

**CAD Designer III** 

**CAD Engineer** 

**CAD Support Specialist** 

**CAD Technician** 

CAD Technician I

CAD Technician I - As In Service

**CAD Technician II** 

CAD Technician II - As In Service

**CAD Technician III** 

CAD/Draftsperson

**CDL Truck Driver** 

**CNC Machine Operator** 

CNC Machine Operator I

**CNC Machine Operator II** 

**CNC Machine Operator III** 

**CNC Machine Operator/Assembly** 

CNC Machine Operator/Programer

**CNC Machine Programmer** 

**CNC Machinist** 

CNC Machnist Operator I

**CNC Operator** 

**CNC Operator Programmer** 

**CS** Account Manager

CS Inside Sales Rep I

Cable Locator

**Cable Locator Foreman** 

Calibration Technician

Cash Application Manager

**Cash Application Specialist** 

Category Manager

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 13 of 63

### **Wabtec Railroad Employees Class Titles List**

Cell Leader

**Cell Operator** 

**Certified Crane Operator** 

Chemist

Clean

**Client Support Specialist** 

Client Support Specialist I

Client Support Specialist II

Client Support Specialist III

**Commodity Buyer** 

Commodity Purchasing Manager

**Communications Engineer** 

Composite Technician

Compressor Design Engineer

Compressor Line

Compressor Line Lead

Compressor Mechanic

**Compressor Teardown** 

Compressor Teardown & Sub Assembly

Compressor Teardown Line Leader

Compressor Technician

Compressor Technician Line Leader

Compressor Technician Trainer

Compressor Technician, Head Assembly

Compressor Technician, Teardown

Compressor Technician/Special Projects

Compressor/Assembly

**Computer Systems Analyst** 

**Contract Administrator** 

**Contracts Manager** 

Controller

Controller & Manager, Material

Controller, Wabtec Global Service

Coordinator, Accounting

Coordinator, Data Documentation

Coordinator, Facility

Coordinator, Maintenance

Coordinator, Material

Coordinator, Operations & Planning

Coordinator, PTC

Coordinator, Process Engineering

Coordinator, Production

Coordinator, Purchasing

Coordinator, QA & QPS

Coordinator, QPS

Coordinator, QPS & Quality

Coordinator, Quality

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 14 of 63

#### **Wabtec Railroad Employees Class Titles List**

Coordinator, Remanufacturing

Coordinator, Safety

Coordinator, Sales & Marketing

Coordinator, Ship

Coordinator, Ship, Receive

Coordinator, Ship, Receive & Traffic

Coordinator, Warranty Returns

Corporate EHS Compliance Manager

Corporate EHS Training Manager

Cost Accountant

Cost Accounting Manager

**Cost Estimator** 

Coupler Production & Overhaul Lead

**Crane Operator** 

Crewman

Crewman (Lead Man)

Customer Sales & Service Representative

**Customer Service Account Manager** 

**Customer Service Administrator** 

**Customer Service Representative** 

Cycle Counter III

Data Entry Clerk

**Database Engineer** 

**Demand Management Analyst** 

**Deputy Project Manager** 

**Deputy Supply Chain Director** 

**Design Drafter** 

**Design Engineer** 

Design Engineer, Couplers

Designer

Director

**Director - Construction** 

**Director Contracts Administration** 

Director Finance, Freight Service

**Director Of Contracts** 

**Director Of Fleet** 

**Director Of In Service Testing** 

Director Of NPR & I Sourcing

**Director Of Sourcing** 

**Director Of Sourcing Electronics Group** 

Director Quality - Freight

Director Quality - Elastomers, Heat Exchangers & Turbochargers

Director Quality – Freight Service & Mexico

Director, Aftermarket Operations

Director, Application Service

Director, Business Development

Director, Business Systems

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 15 of 63 Wabtec Railroad Employees Class Titles List

Director, Construction

Director, Continuous Improvement

Director, Corporate Development

Director, Customer Support

Director, Electronics & PTC Aftermarket

Director, Engineering

Director, Engineering Process & Quality

Director, Engineering Quality

Director, Freight Wep/Lean

Director, Global Logistics

Director, Global Supply Chain

Director, In Service Testing

Director, Information Service

Director, Infrastructure & Operations

Director, International Business Development & Operations

Director, Locomotive OEM Sales

Director, Locomotive Service

Director, Marketing

Director, Marketing & Customer Service

Director, Material

Director, Material Management

Director, OE Sales

Director, Operations

Director, Operations & Support

Director, Product Evaluation

Director, Program Management

Director, Project Development

Director, Project Engineering

Director, Project Management

Director, Purchasing

Director, Purchasing & Supply Chain

Director, Quality

Director, Quality Control

Director, Quality, Training & Safety

Director, Safety

Director, Sales

Director, Sales & Marketing

Director, Sales & Marketing For Engine Cooling

Director, Software Development

Director, Software Engineering

Director, Spares & Trading Business Unit

Director, Supply Chain & Customer Service

**Director, Supply Chain Logistics** 

Director, System Engineering

Director, Systems Engineering

Director, Systems Testing

Director, Tax

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 16 of 63 Wabtec Railroad Employees Class Titles List

**Director, Train Control & Communications** 

Director, Transit Marketing

**Director, WGS Service Centers** 

**Document Control/Planning Clerk** 

Drafter

Drafter II

Dynamometer Technician

**EHS Coordinator** 

**EHS Technician** 

EHS/QPS Coordinator

**EOCC - LAithe** 

EOCC - Shift 1

EOCC - Shift 2

**EOCC Production Manager** 

EOCC Welder - Shift 1

**EOT Technician** 

EPIC/FB Lead Technician

Electrical & Software Engineering - Group Lead

**Electrical Designer** 

**Electrical Engineer** 

Electronic Assembly I

Electronic Assembly II

**Electronics Engineer** 

**Electronics Hardware Engineer** 

**Electronics Supervisor** 

**Electronics Technician** 

Electronics Technician I

Electronics Technician/Passenger Transit

Electronics Technician/TD - BC - Assembly - Test

**Embedded Software Engineer** 

**Employee** 

Engineer

Engineer - Hourly

Engineer, Rams

Engineering Aide

**Engineering Analyst** 

**Engineering Assistant** 

Engineering Assistant I

**Engineering Assistant II** 

**Engineering Assistant III** 

**Engineering Change Support** 

**Engineering Clerk** 

**Engineering Designer** 

**Engineering Project Admin I** 

**Engineering Project Manager** 

Engineering Service Technician

**Engineering Specialist** 

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 17 of 63 Wabtec Railroad Employees Class Titles List

**Engineering Support Associate** 

**Engineering Support Coordinator** 

**Engineering Support Specialist** 

**Engineering Technician** 

**Enterprise Architect** 

**Estimator** 

Expediter

Expeditor

**Fabricator** 

Facilities Manager/ME/Quality

Facilities Technician

**Fellow Engineer** 

Field Sales Representative

Field Service - Salary

Field Service Engineer

Field Service Representative

Field Service Supervisor

Field Service Technician

Field Service Technician - Amtrak - Chicago

Field Service Technician - Amtrak - LA

Field Service Technician - Denver Eagle

Field Service Technician - MARC

Field Service Technician - Metrolink

Field Signal Electronics Engineer I

Field Signal Test Engineer

Field Signal Test Engineer III

Field Technician

Field Test Engineer

Field Test Technician

Finance Director, Global Treasury

Finance Director, Tax

Financial Analyst

Floater, Ship, Rec.

Foreman

Foreman (Craftworker)

Foreman (Laborer)

Foreman, Composite Technicians

Foreman, Construction

Foundation Brake Lead

Freight & Locomotive Teardown

Freight Assembly

Freight CNC Machine Operator

Freight CNC Machine Operator/Teardown

Freight Line Manager

Freight Teardown

Freight Teardown & Assembly

Freight Teardown Line Leader

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 18 of 63 Wabtec Railroad Employees Class Titles List

Freight Teardown, Assembly & Test

Freight Test Rack Operator

Freight Test Rack Operator Line Leader

Freight Test Rack Operator/Quality Assurance

GW

**GW/TBAT** 

GW/TBC

GW/TD - BC - Assembly

GW/TD - BC - Assembly - Test

GW/TD - Buff & Clean

**General Accountant** 

**General Supervisor** 

Global Category Manager

Global Commodity Leader

Global Commodity Leader - Indirect Sourcing

Global Project Manager

**Global Treasury Analyst** 

**Group Controller** 

Group Controller - Electronics Group

Group Controller - Frieght Group

**Group Controller - Shared Service** 

**Group Leader** 

Group Leader, Operative

Group Leader, QPS

**HSE Supervisor** 

**HVAC Lead Technician** 

**HVAC** Mechanical Engineer III

**HVAC** Technician

**HVAC Technician III** 

HW/SW Lead Engineer

**Head Assembly** 

Head TD/Clean Head Assy

Heat Exchanger Shop Foreman

Hoses

Hydraulic Manufacturing Director

Hydraulics Design Engineer

**Hydraulics Lead Engineer** 

Hydraulics Lead Technician

**Incoming Inspector** 

**Industrial Customer Service Manager** 

**Industrial Engineer** 

IngéNieur SystèMe

Inside Sales Account Manager

Inspector

Inspector (Technicians)

Inspector A

Inspector B

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 19 of 63 Wabtec Railroad Employees Class Titles List

**Integration Test Manager** 

**Internal Auditor** 

Inventory & Warehouse Clerk

**Inventory Control Analyst** 

**Inventory Control Clerk** 

**Inventory Control Specialist** 

**Inventory Coordinator** 

**Inventory Cost Manager** 

**Inventory Specialist** 

**Inventory Technician** 

Junior Designer I

LSTR Project Technician

Laboratory Specialist A

Laboratory Technician

Lathe

Lathe/Test

Lead AGTU Engineer

**Lead Assembly** 

Lead Assembly Technician

Lead Buyer

Lead Composite Technician

**Lead Construction Inspector** 

Lead Controls Engineer

Lead Crewman

Lead Data Analyst

Lead Engineer

Lead Engineer - Foundation Brakes

Lead Engineer - Couplers

Lead Engineer - Pneumatic Controls

Lead Engineer, Advance Engineering

Lead Engineer, Bogie Brakes

Lead Engineer, Test Lab

Lead Engineering

Lead Field Engineer

Lead Field Service Technical Representative

Lead Man

Lead Manufacturing Technician

Lead Material Handler (Craft Workers)

Lead Material Technician

Lead Mechanical Engineer

Lead PTC Installer - Shortline

**Lead PTC Product Support Analyst** 

Lead PTC Technician

Lead Painter

**Lead Pneumatics Engineer** 

Lead Production Associate

**Lead Project Coordinator** 

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 20 of 63 Wabtec Railroad Employees Class Titles List

Lead Proposal Engineer

Lead Senior Systems Engineer

Lead Ship & Receive

Lead Signal Test Engineer

**Lead Systems Analyst** 

Lead Systems Engineer

**Lead Systems Trainer** 

Lead Technician

Lead Test Engineer

Lead Tool & Die Technician

Lead Wireman

Lead, Engineering

Leadbuyer

Leader, Planner/Expediter A

Line Lead

Line Lead, Assembly

Line Lead, Test Rack

Line Lead, Test/Fail Analysis

Line Leader Parts/Material Handler

Loco/Buff & Clean

Loco/Buff Or Piston

Loco/TD - Buff & Clean

Locomotive Assembly

Locomotive Line Leader

Locomotive Line Manager

**Locomotive Operator** 

Locomotive Teardown

Locomotive Teardown & Assembly

**Locomotive Test** 

Locomotive Test Rack Operator

**Logistics Coordinator** 

Logistics Coordinator/Supervisor

**Logistics Specialist** 

MRR Coordinator

**Machine Operator** 

Machine Programmer

**Machining Operations Manager** 

Machining Performance Engineer

Machinist

Machinist (Craft Workers)

Machinist (Operatives)

Maintenance

Maintenance Assistant

Maintenance Associate

Maintenance Manager

Maintenance Mechanic

Maintenance Operator

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 21 of 63 Wabtec Railroad Employees Class Titles List

Maintenance Supervisor

Maintenance Technician

Maintenance Technician (Craft Workers)

Maintenance Technician (Technicians)

Maintenance Technician II

Maintenance Technician Leader

Maintenance Worker (Craft Worker)

Maintenance Worker (Operatives)

Manager

Manager - Billing, Construction

Manager - Hourly

Manager Of Accounting

**Manager Of Construction Operations** 

Manager Tool Design

Manager, Accounting

Manager, Advanced Engineering

Manager, After Market Business

Manager, After Market Engineering

Manager, Aftermarket Service

Manager, Assembly Operations

Manager, Assembly Production

Manager, Billing & Accounts Receivable

Manager, Brake Product Engineering

Manager, Business Analyst

Manager, Business Development

Manager, Business Operations

Manager, Business Planning & SC

Manager, CAD

Manager, CS Inside Sales

Manager, CS Regional

Manager, Communications

Manager, Communications Systems

Manager, Construction

Manager, Contracts

Manager, Corporate Accounting

Manager, Corporate Communications

Manager, Corporate Quality

Manager, Coupler Product Engineering

Manager, Credit, Cost Estimator, Senior

Manager, Customer Service

Manager, Customer Service & Pricing

Manager, Customer Service & Project Manager

Manager, Deputy Project

Manager, Design Engineering

Manager, Drafting

Manager, EHS

Manager, Electronic Product Service

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 22 of 63 Wabtec Railroad Employees Class Titles List

Manager, Embedded Systems

Manager, Embedded Systems Engineering

Manager, Engineering

Manager, Engineering & Fields Service

Manager, Engineering & Production

Manager, Engineering & QPS

Manager, Engineering & Quality Assurance

Manager, Engineering Service

Manager, Engineering Support

Manager, Environmental, Health & Safety

Manager, Field Service

Manager, Field Service & Training

Manager, Field Service Engineering

Manager, Financial Compliance

Manager, Global Category

Manager, Global Enterprise Architecture

Manager, Global Trade

Manager, Health, Safety & Environmental

Manager, Hydraulics

Manager, Infrastructure - Americas

Manager, Lab

Manager, Logistics

Manager, Logistics & Production

Manager, Machine, Fabrication & Welding

Manager, Machining

Manager, Machining Operations

Manager, Maintenance

Manager, Manufacturing

Manager, Manufacturing Engineering

Manager, Manufacturing Engineering & Maintenance

Manager, Marketing

Manager, Marketing Communication

Manager, Marketing/Sales Application

Manager, Material

Manager, Material Control

Manager, Material Lab

Manager, Mechanical Engineering

Manager, Mfg. Engineering & Facilities

Manager, New Product Development

Manager, OEM Marketing

Manager, Operation

Manager, Operations

Manager, Operations & Production

Manager, Operations & Support - West

Manager, PTC Operations

Manager, Parts

Manager, Planning

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 23 of 63 Wabtec Railroad Employees Class Titles List

Manager, Plant Engineering

Manager, Pricing, Proposal & Customer Service

Manager, Process Improvement

Manager, Procurement

Manager, Product Design

Manager, Product Line

Manager, Production

Manager, Production - VBI

Manager, Production Machining, Fabrication & Welding

Manager, Production Planning

Manager, Production Shop

Manager, Project Controlling

Manager, Project Engineering

Manager, Project Quality

Manager, Purchasing

Manager, Purchasing - Hourly

Manager, QPS

Manager, QPS & Safety

Manager, Quality

Manager, Quality Assurance

Manager, Quality Assurance/QPS

Manager, Quality Performance Systems

Manager, Rams/LCC

Manager, Regional Field Service

Manager, Regional Sales

Manager, Reject

Manager, Safety

Manager, Safety & IP

Manager, Safety Assurance

Manager, Sales

Manager, Sales & Service

Manager, Sales Central Region

Manager, Sales Eastern Region

Manager, Sales Western Region

Manager, Senior Project Manager

Manager, Senior Supplier Quality

Manager, Service Center

Manager, Service Desk - Americas

Manager, Shop Operations

Manager, Signal Construction

Manager, Software Engineering

Manager, Software Test Engineering

Manager, Sourcing

Manager, Southeast Regional

Manager, Special Projects

Manager, Standards & Special Projects

Manager, Supplier Quality

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 24 of 63 Wabtec Railroad Employees Class Titles List

Manager, Supply Chain

Manager, Supply Chain - Vapor Bus International & Ricon Corporation

Manager, System Engineering

Manager, Systems Engineering

Manager, Systems Infrastructure

Manager, Systems Safety Engineering

Manager, Systems Testing

Manager, Tax

Manager, Technical

Manager, Technical Documentation

Manager, Technical Project

Manager, Technical Sales & Marketing

Manager, Technical Sales & Service

Manager, Technical Service

Manager, Technical Support

Manager, Technical Training

Manager, Technician Pubs

Manager, Test Engineering

Manager, Transit PTC Operations

Manager, Transit Sales & Service

Manager, Transit Sales - North America

Manager, WGS Compressor Product Lines

Manager, WGS Transit Service

Manager, Wabtec Performance Systems

Manager, Warehouse

Manufacturing - Hourly Direct

Manufacturing Analyst

Manufacturing Engineer

Manufacturing Engineer/Coordinator, QPS

Manufacturing Engineering Analyst

Manufacturing Engineering Specialist

Manufacturing Engineering Technician

Manufacturing Supervisor

Manufacturing Technician

Manufacturing Technician - Lead

Manufacturing Tool Crib Technician

Marketing Analyst

Marketing Assistant

Marketing Specialist

Master Planner

Master Scheduler

Material & Planning Supervisor

Material Associate II

**Material Clerk** 

Material Clerk II

**Material Coordinator** 

Material Expediter

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 25 of 63 Wabtec Railroad Employees Class Titles List

**Material Expeditor** 

Material Handler

Material Handler (Craft Workers)

Material Handler (Laborer)

Material Handler (Operatives)

Material Handler III

Material Handler Lead

Material Handler Rec I

Material Handler Rec II

Material Handler Ship I

Material Handler Ship II

Material Handler/Oiler

Material Handler/Parts/Inventory

**Material Inventory Specialist** 

Material Lead

Material Manager I

**Material Planner** 

Material Planning Specialist

Material Technician

**Material Technicians** 

Mechanic

Mechanic (Craft Worker)

Mechanic (Operatives)

Mechanic Fabricator

Mechanical Assembly I

Mechanical Assembly II

Mechanical Assembly Senior

Mechanical Design Engineer

Mechanical Designer

Mechanical Engineer

Mechanical Engineer II

Mechanical Technician

Methods & Industrialization Manager

Methods Engineer

Midwest/Southwest Sales & Service Manager

Mill Room Assistant

Mill Room Operator

Mixer Operator

Mixer/Prep Operator Assistant (Punch, Flashcut Weigh - Up)

Mixer/Prep Operator Assistant (Punch, Flashcut Weigh - Up, Std. Build)

Mixer/Prep Operator Assistant (Punch, Flashcut, Standard Build, Weigh - Up)

Mixer/Prep Operator Assistant (Punch, Flashcut, Weigh - Up)

Mixer/Prep Operator Assistant (Punch, Flashcut, Weigh - Up, Standard Build)

Mixer/Prep Operator Assistant (Punch, Flashcut, Weigh - Up, Std. Build)

Mixer/Prep Operator Assistant Punch, Flashcut Weigh - Up)

Mold Design Technician

Motor Pull/Paint

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 26 of 63 Wabtec Railroad Employees Class Titles List

Multi Service Operator NPR & I Buyer NPR Buyer

**Network Application Developer** 

Network Engineer

**OBS** 

**OBS - NICTD** 

**OBS - SFRTA** 

**OBS - Sunrail** 

**OBS Technician - MARC** 

Onboard Support Technician - Ace

Onboard Support Technician - Caltrain

Onboard Support Technician - Regional PTC

Onboard Support Technician - SFRTA

**Operations & Maintenance Manager** 

**Operations & Planning Coordinator** 

Operator

Operator (Craft Workers)

Oracle Application Developer II

Oracle Application Developer III

Oracle Application Lead Developer

Oracle Developer

Oracle Development Project Lead

**Oracle Service Specialist** 

Order Correspondent A

PCB Design Lead

**PTC Application Engineer** 

PTC Application Engineer Technician

PTC Application Engineer Technician - SFRTA

PTC FST - (Trainer)

PTC FST - Kansas City

PTC FST - Selkrik, Ny

PTC Field Service - CSX - TN

PTC Field Service Technician

PTC Help Desk Analyst

PTC Installation Manager

PTC Installation Manager - LA

PTC Installer

PTC Installer - Fort Worth

PTC Installer - LA

PTC Installer - LAJ

PTC Installer - MARC

PTC Installer - Regional PTC

PTC Installer - SFRTA

PTC Installer - Shortline

PTC Installer - Sunrail

**PTC Intaller** 

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 27 of 63 Wabtec Railroad Employees Class Titles List

PTC Intaller - Shortline

**PTC Integration Engineer** 

PTC Integration Engineer - Brazil

PTC Integration Engineer - Hourly

**PTC Integration Trainer** 

PTC Lead Installer

PTC Lead Installer - Shortline

PTC Lead Installer - Sunrail

**PTC Manager** 

PTC Onboard Support Technician

**PTC Operations Manager** 

**PTC Product Support Analyst** 

PTC Project Manager

PTC Repair Technician

PTC Support Technician - NS Support

PTC System Integration Engineer

**PTC Systems Instructor** 

**PTC Technical Trainer** 

PTC Technician

PTC Technician - Regional PTC

PTC Technician - Shortline

PTS & Freight DB Supervisor

**Packer** 

Paint/Final Inspection

Paint/Final Inspection/Clean

**Painter** 

Painter & Test

Painter (Craft Workers)

Painter I

Painter II

Parts Coordinator - Compressor Line

Passenge Transit Teardown & Assembly

Passenger Test Rack Operator

Passenger Transit Assembly

Passenger Transit Teardown

Passenger Transit Teardown & Assembly

Passenger Transit Teardown Technician

Passenger Transit Teardown/Assembly

Passenger Transit Technician

Passenger Transit Test Rack Operator

Piston TB

**Piston TBAT** 

Piston Teardown Operator

**Piston Test** 

Piston/All

Piston/Buff

Piston/TD - BC - Assembly

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 28 of 63 Wabtec Railroad Employees Class Titles List

Piston/TD - BC - Assembly - Test

**Planner** 

Planner/Expediter A

Planner/Expediter B

Planner/Expeditor

Planner/Scheduler

**Planning Assistant** 

Plant Manager

Plant Performance Director

Plate Prep Operator

Portal/Web Developer III

Power & Information Systems Leader

Prep Operator (Calender, Extrude, Mixer, Mills)

Prep Operator (Calender, Extrude, Mixer, Mixer Mills)

Press Brake Operator II

Press Brake Operator III

Press Operator (1000T, 1650T, Stretch

Press Operator - (McNeil, Rdfl)

Press Operator - (McNeil, Small Desma, Pentaject)

Press Operator - 1000T, 1650T, Stretch

Press Operator - 4 - Press, 5 - Press, Platen

Press Operator - LArge Desma

Press Operator - McNeil, Small Desma, Pentaject

Press Operator - Rubber Demand Flow Line

Press Operator Check Valve

**Press Operator Hinge Press** 

**Press Operator Large Injection** 

Press Operator Large Platen

Press Operator McNeil Small Desma Pentaject

Press Operator Ring Lathe

Press Operator Rubber Demand Flow Line

**Press Operator Small Injection** 

**Press Operator Small Platen** 

**Press Opertor Small Platen** 

**Pricing Manager** 

**Principal Architect** 

**Principal Data Scientist** 

**Principal Engineer** 

Principal Field Test Engineer

Principal Mechanical Engineer

Principal Product Engineer Crb

**Principal Quality Engineer** 

Principal Safety Engineer

**Principal Software Architect** 

**Principal Software Engineer** 

Principal Software Test Engineer

**Principal Systems Engineer** 

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 29 of 63 Wabtec Railroad Employees Class Titles List

Principal Systems Safety Engineer

**Principal Test Engineer** 

**Process Engineer** 

**Process Quality Supervisor** 

**Procurement Agent** 

**Product Application Specialist** 

**Product Data Analyst** 

**Product Engineer** 

**Product Engineering Technician** 

**Product Line Engineer** 

**Product Line Manager** 

**Product Line Systems Engineer** 

**Product Manager** 

Product Manager, HVAC

**Product Support Manager** 

**Production & Electronics Technician** 

**Production Assembly** 

**Production Associate** 

**Production Clerk** 

**Production Coordinator** 

**Production Lead** 

**Production Line Lead** 

**Production Line Leader** 

Production Line Leader - 1st Shift

Production Line Leader - MARC

Production Line Supervisor/TD - BC - Assembly - Test

**Production Planner** 

**Production Technician** 

**Production Worker** 

**Production Worker (Operatives)** 

Production Worker A

**Production Worker B** 

Production/Planning Clerk

**Program Assistant** 

Program Manager

Program Manager (Mid - Level Manager)

Program Manager (Professional)

**Project Accountant** 

Project Administrator

Project Administrator I

**Project Analyst** 

**Project Assistant** 

**Project Buyer** 

**Project Controller** 

**Project Controlling Manager** 

**Project Coordinator** 

**Project Engineer** 

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 30 of 63 Wabtec Railroad Employees Class Titles List

Project Engineer - Ace

Project Engineer - NICTD

**Project Management** 

Project Management - Hourly Direct

**Project Manager** 

Project Manager (Mid - Level Manager)

Project Manager (Professional)

Project Manager - MARC

Project Manager - SFRTA

Project Manager - Sunrail

Project Manager - Track Service

Project Manager I

Project Manager II

Project Manager III

Project Manager Of In Service Testing

Project Manufacturing Engineer

**Project Quality Engineer** 

**Project Scheduler** 

**Project Service** 

**Project Specialist** 

Proposal Manager

**Proposal Specialist** 

Prototype Specialist/Product Development Eng Support

**Purchasing Agent** 

Purchasing Agent II

**Purchasing Specialist** 

QA Analyst II

**QA** Manager

QA Manager, WGS

QAI - SFRTA

**QPS** Coordinator

QPS Engineer

QPS Technician

Qualified Crewman

Qualified Crewman Foreman

**Quality Analyst** 

**Quality Assurance Analyst** 

**Quality Assurance Engineer** 

**Quality Assurance Inspector** 

Quality Assurance Inspector - Caltrain

Quality Assurance Inspector - MARC

Quality Assurance Inspector - NICTD

Quality Assurance Inspector - Sunrail

Quality Assurance Specialist II

Quality Assurance Technician

Quality Assurance Technician - MARC

Quality Assurance Technician(Operatives)

# Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 31 of 63 Wabtec Railroad Employees Class Titles List

Quality Control Inspector/Auditor

**Quality Control Specialist** 

**Quality Engineer** 

**Quality Manager** 

**Quality Specialist** 

**Quality Technician** 

**Quality Test Engineer** 

**Quotes & Proposals Lead** 

**Quotes & Proposals Manager** 

**Quotes & Proposals Specialist** 

**RMA Coordinator** 

Rams Engineer

Rams/LCC System Engineer

Receive Clerk

Receive Clerk (Administrative Support)

Receive Lead

Receive, Airbrake

Receive, UP

Recor - Teardown

Regional Vice President, International Sales

Relief Foreman

Report Developer

Research & Development Engineer

Responsable Bureau D'Etude Cvs

Rover/Paint

**SCM** Engineer

Safety & QAI - Sunrail

Safety Engineer

Safety Manager

Safety Manager Of AAF

Safety/QPS Supervisor

Sales & Service Representative

Sales & Service Specialist

Sales Administrator

Sales Director Freight Car

Sales Director Infrastructure

Sales Director Locomotive

Sales Director Train Control

Sales Engineer

Sales Regional Manager

Sales Representative

Scheduler

Senior Accountant

Senior Accountant/Analysis

Senior Advisory Engineer

Senior Analyst

Senior Analyst, Treasury

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 32 of 63 Wabtec Railroad Employees Class Titles List

Senior Application Engineer

Senior Assembly, Wiring

Senior Bonder

Senior Business Analyst

Senior Buyer

Senior CAD Design

Senior Communications Engineer

Senior Contract Administrator

Senior Cost Accountant

Senior Customer Service Administrator

Senior Design Engineer

Senior Designer

Senior Director, Business Development

Senior Director, Engineering

Senior Director, Office Product Line

Senior Director, Operations & Customer Support

Senior Director, Program Management

Senior Director, Systems Development

Senior Electrical Engineer

Senior Electro Mechanical Assembly

Senior Electronic Assembly

Senior Electronics Engineer

Senior Electronics Engineer I

Senior Electronics Engineer II

Senior Electronics Technician

Senior Engineer

Senior Engineer, Coupler Design

Senior Engineer, Couplers

Senior Engineer, Pneumatics

Senior Engineering Application Specialist

Senior Engineering Designer

Senior Engineering Manager

Senior Engineering Support Specialist

Senior Field Service Representative

Senior Finance Director - Electronics Group

Senior Finance Director - Freight Group

Senior Finance Director - Freight Service Group

Senior Finance Director - Industrial Group

Senior Finance Director, Financial Planning & Analysis

Senior Finance Director, Treasury

Senior Financial Analyst

Senior Global Treasury Analyst

Senior Group Leader

Senior Internal Auditor

Senior Maintenance Technician

Senior Maintenance Test Rack Technician

Senior Manager, Accounting

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 33 of 63 Wabtec Railroad Employees Class Titles List

Senior Manager, Corporate Accounting

Senior Manager, Corporate Tax

Senior Manager, Electronics Design

Senior Manager, Engineering

Senior Manager, Global Trade

Senior Manager, International Marketing

Senior Manager, Service Desk - Americas

Senior Manager, Software Engineering

Senior Manager, Tax

Senior Manager, Technical Project

Senior Manager, Treasury

Senior Manufacturing Engineer

Senior Manufacturing Engineering Analyst

Senior Manufacturing Engineering Specialist

Senior Material Clerk

Senior Material Estimator

Senior Material Planner

Senior Mechanical Assembly

Senior Mechanical Design Engineer

Senior Mechanical Engineer

Senior Network Engineer

Senior Planner

Senior Principal Engineer

Senior Product Line Engineer

Senior Production Planner

Senior Program Coordinator

Senior Program Manager

Senior Project Accountant

Senior Project Administrator

Senior Project Coordinator

Senior Project Manager (Professional)

Senior Project Manager, Communications

Senior Project Scheduler

Senior Purchasing Specialist

Senior Quality Engineer

Senior Signal Designer

Senior Signal Engineer

Senior Software Architect

Senior Software Design Engineer

Senior Software Engineer

Senior Software Engineer - Group Leader

Senior Software Specialist

Senior Software Test Engineer

Senior Software Test/Verification Engineer

Senior System Integration Test Engineer

Senior System Safety Engineer

Senior Systems & Communications Engineer

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 34 of 63 Wabtec Railroad Employees Class Titles List

Senior Systems Architect

Senior Systems Engineer

Senior Systems Integration Engineer

Senior Systems Safety Engineer

Senior Tax Accountant

Senior Tax Analyst

Senior Technical Advisor

Senior Technical Project Manager

Senior Technician

Senior Test Engineer

Senior Test Technician

Senior Web Application Engineer

Senior Wiring Assembly

Service Desk Lead

Service Desk Specialist

Service Director

Service Manager

Service Manager - CSX

Service Manager - NS Support

Service Test Engineer

Set Up Operator

Set Up Technician

Ship & Receive Clerk

Ship & Receive Clerk I

Ship & Receive II

Ship & Receive III

Ship Associate

Ship Clerk

Ship Clerk (Administrative Support)

Ship Clerk (EEO - Administrative Support)

Ship Department Line Leader

Ship Lead

Ship Lead - First Shift

Ship, Packer

Ship, Receive

Ship, Receive (Laborer)

Ship, Receive (Operatives)

Ship, Receive Clerk

Ship, Receive Manager

Ship, Receive, Kit, Final Pack

Shop Foreman

**Shop Painter** 

Shop Painter/Freight Teardown

Shop Painter/Freight Test Rack Operator

Signal Construction Inspector

Signal Designer

Signal Designer I

### Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 35 of 63 Wabtec Railroad Employees Class Titles List

Signal Designer II

Signal Engineer

Signal Engineer I

Signal Engineer II

Signal Engineer III

Signal Inspector

Signal Inspector II

Signal Test Engineer

Signal Test Technician

Signalman

Single Car Test, Teardown & Assembly

Site Accounting Lead

**Small Parcel Ship** 

Software & Electrical Engineer

Software Developer

Software Engineer

Software QA Analyst I

Software Quality Analyst

Software Quality Assurance Analyst II

Software Technical Associate

Software Test Analyst

Software Test Engineer

Solutions Engineer

**Sourcing Specialist** 

**Special Products Assembly** 

**Special Products TBA** 

Special Products TBC

Special Products TD - BC - Assembly

Special Products Teardown

**Special Products Test** 

Special Products/TD - Buff & Clean

**Special Projects Coordinator** 

Special Projects/Compressor Technician

Specialty Welder/Subarc 1st Shift

Staff Accountant/AP Manager

Strategic Lead For Production & Test Engineering

Sub - Assembly Technician

Sub - Contractor Technical Representative

Sub Arc

Sub Arc/TD/Final Inspection

**Sub Components** 

Sub Components Assy/Test

Subarc/Lathe

Subarc/Lathe - Shift 1

Subarc/Test/Paint/Final Inspection

Supervisor

Supervisor - 1st Shift

# Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 36 of 63 Wabtec Railroad Employees Class Titles List

Supervisor - 2nd Shift

Supervisor - BNSF

Supervisor - Compressor Dept

Supervisor - Electronics Dept

Supervisor - Hourly

Supervisor - Locomotive

Supervisor - PTC Support

Supervisor - Passenger Transit

Supervisor - Small Freight, Piston & Slack Adjuster Line

**Supervisor Cooler Lines** 

Supervisor Parts/Inventory Dept

Supervisor QA/Safety & Operations

**Supervisor Radiator Lines** 

Supervisor Ship & Receive

Supervisor, Administration

Supervisor, CNC

Supervisor, Compressor Line

Supervisor, Construction

Supervisor, Customer Service

Supervisor, DO/HVAC/APS

Supervisor, EPIC

Supervisor, Engineering

Supervisor, Engineering Service

Supervisor, Fabrication

Supervisor, Field Service

Supervisor, Freight

Supervisor, Lead

Supervisor, Locomotive & Transit

Supervisor, Locomotive Service

Supervisor, Mainenance

Supervisor, Maintenance

Supervisor, Operations

Supervisor, PTC

Supervisor, PTC Product Support Help Desk

Supervisor, Piston/Slack Adjuster/SCTD

Supervisor, Plant

Supervisor, Production

Supervisor, Production Lead

Supervisor, Quality

Supervisor, Quality Assurance

Supervisor, Quality Test Engineering

Supervisor, Receive

Supervisor, Relays & Contactors

Supervisor, Sash

Supervisor, Service Desk America

Supervisor, Ship

Supervisor, Ship & Receive

## Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 37 of 63 Wabtec Railroad Employees Class Titles List

Supervisor, Ship, Customer Service

Supervisor, Shop

Supervisor, Shop - Hourly

Supervisor, Supplier Quality

Supervisor, Test Engineering

Supervisor, Warehouse

Supplier Quality Engineer

Supplier Quality Lead

Supply Chain - Salary

**Supply Chain Admin** 

Supply Chain Engineer

**Supply Chain Specialist** 

**Support Engineer** 

Suprvisor, Durox

Surveyor I

Surveyor II

**System Integration Test Engineer** 

System Safety Engineer

System Test Engineer

Systems Analyst II

**Systems Engineer** 

Systems Engineering Manager

Systems Engineering Technician

Systems Field Inspector 1

Systems Field Inspector I

**Systems Integration Engineer** 

Systems Integration Manager

TBA & Test

TBA, Weld & Test

TD

TD - Assembly

TD - Assembly - Test

TD - BC - Assembly - Test

TD - BC - Assembly - Test/Weld

TD - Test

TD/Initial Inspection/Clean

**TDW Operator** 

Tax Senior

Team Lead - Ship

**Team Lead Business Analyst** 

**Team Lead Software Engineer** 

**Team Lead Systems Engineer** 

Team Leader

Team Leader (Craft Workers)

Team Leader (Operatives)

Team Leader I

Team Leader II

## Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 38 of 63 Wabtec Railroad Employees Class Titles List

Team Leader III

Team Leader, Service Parts

Tear Down/Cleaning Operator

Teardown

Teardown, Assembly & Test

Teardown/Initial Inspection

Teardown/Lathe

**Technical Advisor** 

**Technical Analyst Service Delivery** 

**Technical Director** 

**Technical Project Manager** 

**Technical Sales Advisor** 

**Technical Service Manager** 

**Technical Service Representative** 

**Technical Specialist** 

Technical Specialist B

**Technical Support Analyst** 

**Technical Trainer** 

**Technical Writer** 

Technical Writer - Hourly

Technician

Technician - HVAC

Technician I

Technician II

**Technician Service Rep** 

**Tender Analyst** 

Test

**Test Engineer** 

Test Engineering Technician

**Test Rack Operator** 

Test Rack Operator (Craft Workers)

**Test Rack Operator - Special Projects** 

Test Rack Operator Line Leader

**Test Technician** 

Test/Final Inspection

Test/TD/Clean/Paint/Final Inspection

Tester - Airbrake

**Testing** 

Threader

Tool & Die Machinist

Tool & Die Technician

Tool & Model Maker III

Tool & Mold Maker II

Tool Room Technician

**Trade Compliance Analyst** 

Traffic & Material Control Operator

Trainer, Engineering

## Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 39 of 63 Wabtec Railroad Employees Class Titles List

Treasurer & Vice President, Tax

**Treasury Analyst** 

Triangle TBA

Triangle/Locomotive Teardown

Triangle/TD - BC - Assembly

Trim (Hand Punch, Cryogenic, Paint Line)

Trim (Hand, Punch, Cryogenic, Paint Line)

Trim (Hand, Punch, Cryogenic, Paint Line) Operator

Trim Operator (Hand, Punch, Cryogenic, Paint Line)

Truck Driver

**UX Account Coordinator** 

**Utility Engineer** 

**Utility Operator** 

Vice President

Vice President - Corporate Initiatives

Vice President - Marketing & Product Planning

Vice President Customer Service, Freight Segment

Vice President Electronics Coe

Vice President Government Relations & Public Affairs

Vice President Line Management/Sales Freight Car

Vice President Locomotive Serv

Vice President Of Compensation & Benefits

Vice President Of Finance, Finance Processes & Systems

**Vice President Of Operations** 

Vice President, CS & Freight Sales

Vice President, Claims Management & Bid Governance

Vice President, Construction

Vice President, Controller

Vice President, Corporate & Freight Quality

Vice President, Corporate Quality

Vice President, Corporate Safety & Environmental Compliance

Vice President, Corporate Strategy

Vice President, Engineering

Vice President, Finance & Global Treasury

Vice President, Finance & Group Controller

Vice President, Financial Planning & Analysis

Vice President, Freight Customer Service

Vice President, Freight Marketing & Sales

Vice President, Integration & Strategy

Vice President, Internal Audit

Vice President, International Business Development

Vice President, Investor Relations

Vice President, Marketing

Vice President, Marketing & Sales Freight Car

Vice President, Marketing & Sales Industrial

Vice President, Marketing & Sales Infrastructure

Vice President, Marketing & Sales Locomotive

## Case 2:18-mc-00798-JFC. Document 262 Filed 03/19/20. Page 40 of 63 Wabtec Railroad Employees Class Titles List

Vice President, Marketing & Sales Train Control - Signaling - Analytics

Vice President, Marketing Freight Segment

Vice President, Operations & Business Development

Vice President, Product Development

Vice President, Program Management

Vice President, Project Management & Bid Governance

Vice President, Quality & Training

Vice President, Quotes & Proposals

Vice President, Rail Service

Vice President, Regional Sales

Vice President, Safety, Environment & Sustainability

Vice President, Sales

Vice President, Sales & Marketing

Vice President, Sales & Marketing, Freight Segment

Vice President, Sales Motivepower

Vice President, Sales North America

Vice President, Train Control

Wabtrax Tester/Support

Warehouse & Distribution Supervisor

Warehouse Clerk

Warehouse Coordinator

Warehouse Lead

Warehouse Worker (Craft Worker)

Warehouse Worker (Laborer)

Warranty & Reliability Engineer

Warranty & Repair Manager

Warranty Administrator

Warranty Manager

Warranty Technician

Warranty Technician, Lead

Web Portal Developer Level II

Welder

Welder (Craft Workers)

Welder (Operatives)

Welder - 1st Shift

Welder - SFRTA

Welder I

Welder II

Welder/Assembly

West Coast Regional Manager

Wireman

Wiring Assembly II

Yard Controller

#### **Knorr Railroad Employees Class Titles List**

2nd Shift Supervisor

**ABS Controller** 

ABS Sales & Site Manager

AM, Automation & Controlling Engineer 4

APO Bus Expert/SAP Prod Data Specialist

APU

APU Labor (Genset Builder)

APU Lead

**Account Coordinator** 

Account Manager

**Accountant Clerk** 

**Accounting & Tax Specialist** 

**Accounting Clerk** 

Accounting Clerk 2

Accounting Clerk Sr

Accounts Payable & Receivable Manager

**Accounts Payable Clerk** 

Accounts Payable Clerk 1

Accounts Payable Clerk 2

Accounts Payable Clerk I

Accounts Payable Lead

**Accounts Payable Supervisor** 

Acting Director, Quality (KBC)

Acting Director, Rail Services

**Acting Engineering Admin** 

**Acting Program Manager** 

**Adv Calibration** 

Adv Calibration (HS)

Advanced Manufacturing Engineer

Advanced Manufacturing Engineer 3

Advanced Manufacturing Engr

Advanced Manufacturing Engr Jr

Advanced Manufacturing Manager

Aftermarket Sales Rep

Aftermarket Sales Representative

Air Compressor

Air Compressor Lead

Air Compressor Sandblaster

Air Compressor Tear Down Labor

Air Compressor/Machine Shop Lead

Air Dryer

Air Dryer Lead

**Applications Engineer** 

**Applications Engineer 3** 

Applications Engineer/Dyno Dept. Manager

**Applications Engr** 

# Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 42 of 63 Knorr Railroad Employees Class Titles List

Assembly III
Assembly Test Technician
Assembly Test Technician - Cell Leader
Assistant Controller
Assistant Controller - Premtec
Assistant Controller SBU
Assistant Facility Manager
Assistant Shop Coordinator
Assistant Western Regional Manager
Associate Manufacturing Engineer
Assy I
Assy II
Assy III
Assy III
BU Controller
BU Manager IFE/HVAC
Batch System Operator
Briquette System Operator
Bus Proc Exp-Customs & Trade Compliance
Business Process Expert - Materials Mgmt
Business Process Expert - Warehouse Mgmt
Business Stream Manager
Buyer
Buyer 1
Buyer 2
Buyer I
Buyer III
Buyer Planner 2
Buyer Std Commodities
Buyer/Materials Planner
Buyer/Planner 1
Buyer/Planner 1 (KC)
Buyer/Planner 1 (Premtec)
Buyer/Planner 2
Buyer/Planner 3
Buyer/Simulator Support
CAD Drafter 1
CAD Drafter 2
CAD Drafter 3
CCB Loco A&T
CCC Paid Repair Customer Srv
CCC Warranty Administration
Cad Drafter
Cell Expert
Cell Leader

Certified Welder **Chief Engineer** 

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 43 of 63

#### **Knorr Railroad Employees Class Titles List**

CoC Manager - Doors

CoC-Engineering Team Lead

**Commodity Manager** 

Commodity Manager 1

Commodity Manager 2

Commodity Manager 3

Commodity Manager 3 - Electronics

Commodity Manager Jr

Commodity Manager, Jr.

Configuration Management Spvr

**Configuration Management Supervisor** 

**Contract Administrator** 

Controller

Controller NYAB

**Corporate Customs Compliance Supervisor** 

Corporate Trans Customs Compliance Mgr

Cost Accountant/Financial Analyst

Cost Analyst

Cost Engineer

Cost Engineer 2

Costing

Credit & Collections Lead

Credit & Collections Manager

Customer SCM Manager

Customer Service /Sales Administrator

**Customer Service Administrator** 

**Customer Service Rep** 

Customer Service Rep 1

Customer Service Rep 2

Customer Service Rep 2, International

Customer Service Rep 2, OE

Customer Service Rep 3

Customer Service Rep 3, OE

**Customer Service Representative** 

Customer Service Representative 1

Customer Service, Lead

Customer Service/Shipping Clerk

Customer Srv Manager

Cyl Machining

Cylinder Machining

**DB60 A&T** 

**DB60 Machining** 

**Data Coordinator** 

**Demand Planner Analyst** 

Dep Director of PUR & Demand Planning

Deputy Director of OE Project Management

**Deputy Director of OE Sales** 

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 44 of 63

#### **Knorr Railroad Employees Class Titles List**

**Deputy Director of Purchasing** 

**Deputy Director of Supply Chain** 

Deputy Project Director, NYCT

Design Engr

Design Validation Manager

Designer/Checker

**Director CoC Brakes** 

**Director Engr Electrical Software** 

**Director Engr Mechanical** 

**Director Engr Product Owners** 

**Director Engr RAMS** 

**Director Engr Sales Systems** 

**Director Engr Services** 

**Director Engr Systems Dev** 

**Director Engr TDS** 

**Director Freight OE Sales** 

Director International & Loco OE Sales

**Director International Sales** 

**Director Marketing & Sales** 

**Director OE Locomotive Sales** 

Director Of Engineering, TDS Division

**Director Operations/Program Management** 

**Director PMO** 

**Director Project Managing & Operations** 

**Director Rail Services** 

**Director Sourcing** 

**Director TDS** 

Director of Agile Practice

Director of Agile Program Management

**Director of Business Unit** 

**Director of Continuous Improvement** 

**Director of Controlling** 

Director of Controlling and Finance

**Director of Doors Business Unit** 

Director of Finance

**Director of Logistics** 

**Director of Manufacturing** 

**Director of Marketing** 

Director of Meta-Scrum Product Ownership

**Director of Operational Excellence** 

**Director of Operations** 

**Director of Operations and Engineering** 

**Director of Purchasing** 

**Director of Quality** 

**Director of Quality Systems** 

**Director of Rail Services** 

**Director of Sales** 

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 45 of 63

#### **Knorr Railroad Employees Class Titles List**

Director, Quality Director, Rail Services Director, Sales & Marketing Director, Sales & Systems Director, Sales & Systems - Engineering Director, Sales & Systems - Sales Director, Supply Chain **Document Control Specialist Documentation Clerk Domestic & Intl Transportation Clerk** Domestic & Intl Transportation Spec **EP60 A&T** Elec Technician (HS) **Electical Engineer 2** Electrical **Electrical Engineer 2 Electrical Engineer 3 Electrical Engineer 4** Electrical Engr 1 Electrical Engr 2 Electrical Engr 3 Electrical Engr 4 Electrical Engr 5 **Electrical Lead Electrical Technician** Electrician (HS) Electro-Mechanical Engineer Electronic HW Engr 2 Electronic System Engineer **Electronic Systems Engineer** Electronic Systems Engineer Team Leader Electronic Technician **Electronics Systems Engineer Electronics Systems Engineering Manager Electronics Test Technician** Electronics Test Technician (PT)

**Director of Supply Chain Management** 

Director, Brakes Business Unit Director, Business Development Director, Customer Service Director, Engineering

Director, Engineering Brakes Director, Engr Systems Dev

Director, HVAC Business Unit

Director, Project Management

Director, Finance

Director, Programs

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 46 of 63

#### **Knorr Railroad Employees Class Titles List**

**Embedded Software Engineer Associate** 

**Embedded Systems Developer** 

**Embedded Systyms Developer** 

Engineer

Engineer, General

Engineer, General (PT)

**Engineering Manager** 

**Engineering Support Specialist** 

**Engr Logistics Coord** 

Engr Prod Data Mgt Supervisor

**Engr Production Services Senior Spec** 

**Engr Tools and Configuration Specialist** 

Expediter

Expediter / Buyer

**Fabrication Lead** 

Facilities Maint Tech & Electrician

Facilities Maintenance Technician

**Facilities Manager** 

**Facilities and Logistics Specialist** 

Facilities and Warehouse Manager

Facilities and Warehouse Specialist

Facility & HSE Lead

Facility Maintenance Electrician

Field Service Applications Specialist

Field Service Applications Supervisor

Field Service Engineer

Field Service Engineer I

Field Service Mechanic

Field Service Rep - Site Supervisor

Field Service Representative

Field Service Site Supervisor

Field Service Specialist

Field Service Specialist 1

Field Service Specialist 2

Field Service Specialist Sr

Field Service Specialist, Senior

Field Service Supervisor

Field Service Technician

Field Service Technician I

Field Service Technician II

Field Service and Sales Manager

Field Service and Sales Specialist

Field Services Specialist 2

Field Srv Application Engr

Field Srv Engr

Field Srv Project Mgr

Field Srv Rep

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 47 of 63

#### **Knorr Railroad Employees Class Titles List**

Field Srv Spec

Field Srv Spec/Inside Sales

Field Sry Technician

Field Support Coordinator

**Final Inspector** 

Finance Admin Generalist/Bookkeeper

Finance Admin Generalist/Bookkeeper 3

**Financial Accountant** 

**Financial Analyst** 

Financial Analyst / IFE

Financial Analyst 1

Financial Analyst I

Fixed Asset & Cost Analyst

Fixture Mechanic

Flex Production

Freight Control Valve

Freight Control Valve A&T

Freight Control Valve A&T - Section Lead

Freight OE Sales Manager

Freight OE Sales Manager, Sr

**Fuel Crane** 

**Fuel Cranes Lead** 

GIS Analyst 1

GIS Analyst 2

GIS Analyst I

GIS Anaylst 1

General Maintenance (HS)

General Maintenance 1 (HS)

General Maintenance Dyno

General Maintenance Leadman

General Maintenance Mechanic

General Maintenance-1

General Maintenance-2

General Maintenance-Tooling Coord

General Shop Labor Nixa

Global Client Services Lead

**Global Transportation Specialist** 

Graphic Designer 2

**Group Leader** 

**HSE Manager** 

**HVAC** Assembly Technician

**HVAC** Assembly Test Technician

**HVAC CoC Manager** 

**HVAC Electrical System Engineer** 

**HVAC Electrical Systems Engineer** 

**HVAC Electronics Repair Electrician (PT)** 

**HVAC Engineering Coordinator** 

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 48 of 63

#### **Knorr Railroad Employees Class Titles List**

**HVAC Engineering Support Specialist** 

**HVAC General Assembler** 

**HVAC Mechanical Assembler** 

**HVAC** Mechanical Designer

**HVAC Mechanical Engineer** 

**HVAC Power and Controls Engineer** 

**HVAC Rail Services Manager** 

**HVAC** Repair Tech

**HVAC** Repair Technician

**HVAC Strategic Purchasing Specialist** 

**HVAC Supplier Development Specialist** 

**HVAC System Validation Engineer** 

**HVAC Systems Engineer** 

**HVAC Tech - Assembler** 

**HVAC Technician (HS)** 

**HVAC Test Technician** 

**HVAC Test Technician - Cell Leader** 

Hand Brake

Health Safety & Environmental Manager

Health Safety Environmental Specialist

Health and Safety Specialist - PREMTEC

Health and Safety Specialist - Watertown

Hose Lead

Hose Product Development

Hose Products Sales Manager

Hose Technician 1

Hose Technician 1B

Hose Technician 1C

Hose Technician 2

Hose Technician 2A

Hose Technician 2B

Hose Technician 3

Hose Technician 3A

Hose and Specialty Products Manager

IC Supply Chain Manager

IFE Sales and Systems Manager

IS Manager

Improvement Specialist

In Supply Analyst

In Supply Coordinator Sr

**Indirect Buyer** 

**Industrial Engineer** 

Inside Sales Manager

**Inside Sales Representative** 

Inside Sales/Field Service Technician

Inspection

Interim Manager – Sales and Systems

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 49 of 63

#### **Knorr Railroad Employees Class Titles List**

International Sales & Support Supervisor

International Sales Account Manager

International Sales Representative

Inventory Control - Customer Srv Spec

**Inventory Control Clerk** 

**Inventory Control Specialist** 

**Inventory Control Specialist 2** 

Inventory Spec/Material Coord

Inventory Specialist/Material Coord

Jr Quality Engineer/KPI Specialist

Junior Manufacturing Engineer

Junior Quality Engineer

Junior Technical Illustrator

Junior Technical Writer

KC/KBL Assistant Controller

**KPS Champion** 

**KPS Leader** 

**KPS Manager** 

Kitting Assembler

Lab Technician

Lab Technician 1

Lab Technician 2

Lead HVAC Mechanical Engineer

Lead HVAC Systems Engineer

**Lead Inspection** 

**Lead Person** 

Lead Software Engr

Lead System Engineer

Lead Systems Engineer

Leader, HVAC Mechanical Engineer

Leader, Mechanical Design

Line Feeder

Line Worker

Loco A&T

Locomotive

Locomotive A&T

Locomotive OE Sales Rep

Logistics & Trade Compliance Specialist

Logistics & Warehouse Manager

**Logistics Coordinator** 

Logistics Manager

**Logistics Order Administrator** 

**Logistics Spec** 

**Logistics Specialist** 

**Logistics Specialist 2** 

Logistics Specialist I

Logistics Specialist II

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 50 of 63

#### **Knorr Railroad Employees Class Titles List**

**Logistics and Material Analyst** 

Logistics and Warehouse Supervisor

Lube Mechanic

MRP Controller

Machine Repair

Machine Repair (HS)

Machine Shop

Machine Shop Lead

Machining (HS)

Machinist

Machinist II

Machinist-Short Cycle

Maint Mech A-Electrician

Maint Mech A-Pipe/Plumb

Maintenance

Maintenance Electrical Technician

Maintenance Electrical Technician - 2nd

Maintenance Helper

Maintenance Specialist

Maintenance Technician

Maintenance Technician 2

Maintenance and Reliability Engineer

Manager Aftermarket Sales

Manager Business Development

Manager Corporate Trans Customs Complian

Manager Customer Service

Manager Electronic Engr

Manager Engineering Services

Manager Engineering Test

Manager Engr ABS

Manager Engr Hardware

Manager Engr Loco Sys Dev

Manager Engr Mechanical

Manager Engr Product Data Mgmt

**Manager Engr Shared Services** 

Manager Engr Software

Manager Engr Sustaining

Manager Engr Systems

Manager Engr Systems Quality

Manager Engr Systems Verification

Manager Engr TCS Dev

Manager Engr Tech Pubs

Manager Engr Test

Manager Facilities and Equip Maintenance

Manager Field Service

Manager Freight Systems Engr

Manager In-Supply

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 51 of 63

#### **Knorr Railroad Employees Class Titles List**

Manager Locomotive Sales

Manager NPI Programs

Manager OEM Freight Sales

Manager Quality HSE Systems

Manager Sales OE Brakes

Manager Sales and Systems Engr

Manager Systems Engr

Manager of Accounting

Manager of Adv Manuf Engr

Manager of Business Dev/Tech Transfer

Manager of Electronics Engineering

Manager of PMO

Manager of Quality Assurance

Manager of Sales and Project Management

Manager of Software Engineering

Manager, Accounting

Manager, Accounting and Reporting

Manager, Aftermarket Bus. Development

Manager, Business Unit Controller-Brakes

Manager, Contracts & Logistics

Manager, Cost Accounting

Manager, Document Control

Manager, Engineering Services

Manager, FS North America

Manager, FS Northeast

Manager, FS Northeast & Central

Manager, Facilities

Manager, Maintenance Services

Manager, Manuals & Training

Manager, Material Control

Manager, Mechanical Engineering

Manager, Merak Finance & IT Services

Manager, Operations Brakes & Doors

Manager, Planning & Logistics

Manager, Project & Systems Eng. HVAC

Manager, Purchasing

Manager, Rail Services Sales Logistics

Manager, Sales & Business Development

Manager, Sales Logistics

Manager, Sales and Systems Engineering

Manager, Service

Manager, Shop Operations

Manager, Software & Electr. Engineering

Manager, Supplier Quality

Manager, Supply Chain

Manager, Systems Engineering

Manager, Systems Engineering Doors

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 52 of 63

#### **Knorr Railroad Employees Class Titles List**

Manager, Systems Integration Verificatio

Manager, Tech Pubs & Document Control

Manager, Warehouse

Managing Team Leader

Manufacturing Electronics Engineer

Manufacturing Engineer

Manufacturing Engr

Manufacturing Engr Manager

Manufacturing Master Production Schedule

Manufacturing Services Manager

Marketing Analyst

Marketing Analyst, Senior

Marketing Coord

Marketing Coord 3

Master Scheduler

Material Acquisition Specialist

Material Coord

Material Coord Team Leader

**Material Coordinator** 

Material Expediter

**Material Expeditor** 

Material Handler

Material Handler (PT)

Material Handler 1

Material Handler 2

**Material Handling** 

Material Hnd A

Material Planner

Material Planner Team Lead

Material Planning Team Lead

Material Requirements Planner 1

Material Requirements Planner 2

Material Requirements Planner 3

Materials & Planning Prod Supervisor

**Materials Coord** 

Materials Coord 2

Materials Coord A

Materials Handler 1

Materials Handler 2

Materials Manager

Mechanical Design Engineer

Mechanical Designer

Mechanical Designer, HVAC

Mechanical Development Engr

Mechanical Engineer

Mechanical Engineer 1

Mechanical Engineer 2

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 53 of 63

#### **Knorr Railroad Employees Class Titles List**

Mechanical Engineer Jr. Mechanical Engineering Team Leader Mechanical Engr 1 Mechanical Engr 2 Mechanical Engr 3 Mechanical Engr 4 Mechanical Engr 5 Mechanical Engr 5S Mechanical Systems Engineering Manager Mgr International Sales and Market Deve Mgr RAMS Mgr, Engineering & Strategic Purchasing Mgr. Indust. Manufacturing Engineering Mgr. Manufacturing Engineering Mgr., HVAC Engineer & Strategic Planning Millwright Maintenance Mold Press Oper A **Mold Press Operator** NC/PC Machinist (HS) Nozzle Nozzle Lead **OE Customer Srv Rep** OE Sales & PM Manager, LRV/Hydraulics OE Sales & PM Manager, Mainline OE Sales & PM Manager, Met/E&DMU/Com/HSR **OE/Spare Customer Service OE/Spare Customer Srv** Off Shift Supervisor Oil Free Compressor (HS) On-Board Systems PM Manager **On-Board Systems Production Manager Operations Manager** Operations Manager - Brakes, KPS Manager **Operations Services Supervisor & Planner Operations Specialist** Owner Paid Repair CSR **Paint Painter** Painter - Cell Leader Peripheral A&T Peripheral A&T - Shift Lead Peripheral A&T 1 Peripheral A&T 2 Peripherals A&T 2

**Physical Inventory Audit** 

Planner

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 54 of 63

#### **Knorr Railroad Employees Class Titles List**

Planner & Production Supervisor

Planner/Buyer

Plant Manager

Pneumatic Systems Engineering Team Lead

Preventative Maintenance Coordinator

**Pricing Analyst** 

**Principal Engr** 

**Principal Systems Safety Engineer** 

**Process Engineer** 

Process Engineer - PREMTEC

Process Engineer - Warehouse Operations

Process Engineer 2

**Process Engineer 3** 

**Process Engr** 

**Process Improvement Manager** 

**Process Quality Engr** 

Procurement Project Manager

**Procurement Specialist** 

**Product & Quality Systems Leader** 

**Product Data Analyst** 

Product Data Analyst 1

**Product Designer** 

**Product Line Manager** 

Product Line Manager Sr

Product Line Mgr Sr

**Product Quality Engr** 

Product Quality Engr Sr

Product Quality Manager Sr

Product Quality Manager, Sr.

**Production Coordinator** 

Production Line Manager, Jr.

**Production Manager** 

Production Manager, Freight

**Production Requirements Scheduler** 

**Production Specialist** 

**Production Supervisor** 

Production Supervisor, Locomotive

**Production Technician 2** 

**Production Technician 3** 

**Program Coordinator** 

Program Manager

Program Manager Sr

Program Manager, Ideas @ Work

**Project Administrator** 

**Project Controller** 

Project Controller I

**Project Coordinator** 

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 55 of 63

#### **Knorr Railroad Employees Class Titles List**

Project Manager Project Manager - HVAC Project Manager - NYCT Project Manager - Selectron Project Manager 1 Project Manager 2 Project Manager Jr Project Manager Sr Project Manager, Ops Planning & Dev Project Manager/Planner Project Mgr Project Portfolio Coordinator **Project Quality Engineer Project Quality Engineering Supervisor Project Quality Manager** Proposal Manager **Purchasing Purchasing Manager QA** Administrator **QA** Improvement Associate QA Inspector/Warehouse Clerk **Quality Assistant** Quality Assurance Lead Auditor **Quality Control Quality Coordinator Quality Coordinator 2 Quality Data Analyst** Quality Data Analyst 2 Quality Engineer Quality Engineer - Brakes Quality Engineer - Doors & Brakes Quality Engineer - HVAC Quality Engineer 2 **Quality Engineer 3 Quality Engineer 4 Quality Inspection Supervisor Quality Inspector** Quality Lab Technician Quality Lab Technician 2 Quality Lab Technician 3 **Quality Manager Quality Support Specialist Quality Technician RAMS Engineer 3** RAMS Engr 1 RAMS Engr 2

**Project Coordinator - NYCT** 

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 56 of 63

#### **Knorr Railroad Employees Class Titles List**

RAMS Engr 3

RAMS Engr 4

**RAMS LCC Electrical Engr** 

RMA / NCR

**RMA Coordinator** 

**RMA Technician** 

**RMSH Eng Team Leader** 

**RMSH Engineering Manager** 

**RS Account Coordinator** 

**RS Account Manager** 

RS Bids & Proposals Manager

**RS Business Analyst** 

**RS Business Development Manager** 

RS Engineering Manager

**RS Field Service Manager** 

**RS Field Support Engineer** 

**RS Material Coordinator** 

**RS Project Coordinator** 

**RS Project Manager** 

**RS Proposal Specialist** 

RS Regional Sales Manager

**RS Sales Administration Coordinator** 

**RS Sales Engineer** 

**RS Sales Logistics Coordinator** 

**RS Sales Logistics Expeditor** 

**RS Sales Representative** 

**RS Service Center Manager** 

RS Sr. Project Manager

**RS Technical Sales Specialist** 

RS Technical Services Manager

Rail Service Expeditor

Rail Service Technician

Rail Services Material Coordinator

Rail Services Sales Manager

**Receiving Inspection Team Lead** 

**Receiving Inspector** 

Regional Manager SC FIT Americas

**Regional Planning Specialist** 

Regional Quality Mgr Rail Srv

Regional Sales Manager

Regional Sales Manager Sr

Regional Sales Manager, Senior

Reliability & Quality Manager

Reliability Engineer

Repair Cost & Inventory Analyst

Repair Shop Administrator

Repair Shop Cell Leader

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 57 of 63

#### **Knorr Railroad Employees Class Titles List**

Repair Shop Coordinator

Repair Shop Supervisor

Repair Shop Technician

Repair Shop Technician - Cell Leader

Repair Shop Test Technician

Repair Tech/Warehouse Worker

Repair Technician

Repair Technician 1

Repair Technician 2

Repair Technician 3

Repair Technician, Brakes

SAP Business Process & Innovation Mgr

SBU Business Process Manager

SBU Planning Manager

SBU Production Scheduling Manager

SBU Supply Chain Manager

SC Team Leader

SCE Manager

**SCM Administrator** 

SCM Team Leader/Manager

Safety Manager

Sales & Marketing Coordinator

Sales Administration Coordinator

Sales Coordinator - Aftermarket

Sales Coordinator, OEM Brakes

Sales Engr

**Sales Logistics Coordinator** 

Sales Manager

Sales Manager N. America - Sigma MID

Sandblaster

**Scrum Business Analyst** 

Secondary Ops

Section Lead - Freight Control Valve A&T

Section Leader Freight Control Valve A&T

Section Leader Locomotive A&T

Section Leader Secondary Ops

Section Leader Warehousing

Segment Leader

Semi Metalic Hot Forming Operator

Semi Metalic Laborer / Operator

Semi Metalic Operator

Semi Metallic Laborer / Operator

Semi-Metallic Hot Forming Operator

Senior Advanced Manufacturing Engineer

Senior Cost & Business Analyst

Senior Cost Analyst

Senior Customer Srv Accts Payable Spec

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 58 of 63

#### **Knorr Railroad Employees Class Titles List**

Senior Design Engr

Senior Designer

Senior Director of Quality & HSE

Senior Electro Mech Packaging Engr

Senior Electronic Hardware Dev Engr

Senior Field Srv Spec

Senior Manager Planning & Logistics

Senior Manufacturing Engineer

Senior Process Engr

Senior Project Manager

Senior Project Manager - HVAC

Senior Quality & HSE Specialist - TDS

Senior Quality & HSE Systems Specialist

Senior Quality Engineer

Senior Quality Technician

Senior Software Engr

Senior Staff Engineer

Senior Supplier Quality Assur Engr

Senior Supply Chain Manager

Senior Systems Engr

Senior Tax Analyst

Senior Techncial Writer

Senior Technical Illustrator

Senior Technical Writer

Senior Technical Writer, Team Leader

Senior Test Engr

Senior Test Technician

Senior Tool Engr

Service

Service Shop

**Shift Supervisor** 

Shipping & Receiving Clerk

**Shipping Clerk** 

**Shipping Coordinator** 

Shipping Coordinator, Team Lead

**Shipping Labor** 

**Shipping Lead** 

**Shop Labor Nixa** 

Six Sigma Black Belt Business Process Im

Software Engineer

Software Engineer 1

Software Engineer 2

Software Engineer 3

Software Engineer 4

Software Engineer 5

Software Engir 3

Software Engr

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 59 of 63

#### **Knorr Railroad Employees Class Titles List**

Software Engr 1	Software	Engr	1
-----------------	----------	------	---

Software Engr 2

Software Engr 3

Software Engr 4

Software Engr 5

Software Engr 6

Software QA Engineer

Software Quality Assurance, Team Leader

Software Safety Assurance Engr

**Sourcing Engineer** 

**Sourcing Specialist** 

Spares/Sales Administrator

Specialist 1, Quality Technician

Specialist 2, Quality Technician

Specialist Buyer

Specialist Lean

Specialist Maintenance

Specialist Quality Technician

Specialist, Quality Technician

Specialist; Shipping & Receiving

Sr In Supply Coord

Sr Product Quality Engr

Sr Project Manager

Sr Quality Manager

Sr Reliability & Quality Engr

Sr. Accountant

Sr. Buyer

Sr. Field Service Technician

Sr. Field Specialist

Sr. Manager, Locomotive OE Sales

Sr. Project Manager

Sr. Project Mgr

Sr. Quality & Reliability Engr

Sr. Regional Sales Manager

Sr. Supplier Quality Engr

Sr. Supply Chain Engineer

**Staff Accountant** 

Staff Accountant - Merak & IFE

Staff Accountant / HVAC

Staff Accountant 1

Staff Accountant 2

Strategic Purchasing Manager

Sub-Project Manager

Sub-Project Manager/Mechanical Engineer

Supervisor

Supervisor Aftermarket Sales

Supervisor Srv Rep

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 60 of 63

#### **Knorr Railroad Employees Class Titles List**

Supervisor, Customer Service

Supervisor, Graphics & Documentation

Supervisor, Materials

Supervisor, Production

Supervisor, Repair Shop

Supervisor, Warehouse

**Supplier Quality** 

Supplier Quality Assur Engr Sr

**Supplier Quality Engineer** 

Supplier Quality Engineer 1

Supplier Quality Engineer 2

Supplier Quality Engineer Sr

Supplier Quality Engr

Supplier Quality Manager

**Supply Chain Analyst** 

Supply Chain Business Process Manager

Supply Chain Business Process Spc

Supply Chain Business Process Spc-PTEC

**Supply Chain Coordinator** 

Supply Chain Engineer

Supply Chain Engineer 2

Supply Chain Manager

Supply Chain Manager-PREMTEC

Supply Chain Material Planner

**Supply Chain Supervisor** 

Supply Chain Tools & Processes Manager

Sustaining Engr

Sys Engr 3

System Test Engr 1

System Test Engr 2

System Test Engr 3

System Test and Commissioning Engineer

**Systems Engineer** 

Systems Engineer 1

Systems Engineer 2

Systems Engineer 3

Systems Engineer 4

Systems Engineer 5

**Systems Engineer Doors** 

Systems Engineer II

Systems Engineer Jr

Systems Engr

Systems Engr 1

Systems Engr 2

Systems Engr 3

Systems Engr 4

Systems Engr 4 Validation

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 61 of 63

#### **Knorr Railroad Employees Class Titles List**

Systems Engr 5

Systems Engr 6

Systems Engr Manager

Systems Safety Assurance Engr

Systems Team Mgr

Systems Test Engineer 1

Systems Test Engineer 2

Systems Test Engineer 3

Systems Test Engineer 4

Systems Test Engr 1

Systems Test Engr 2

Systems Test Engr 3

Systems Test Engr 4

Systems Test Lab Lead

**TDS Assistant Controller** 

**TDS Asst Controller** 

TDS Site Lead & Sr. Product Line Manager

**Tactical Purchasing Manager** 

Tax Manager

Team Lead - Goods Receiving

Team Lead - High Rack Storage

Team Lead - Kardex

Team Lead - Material Handling

Team Lead - Shipping

Team Leader - Repair and Warranty CSR

Team Leader - Repair and Warrenty CSR

Team Leader CCB Systems Engr

Team Leader CCC

**Team Leader Complaint Management** 

Team Leader Enger IT Infrstructr Dev-Ops

Team Leader Engr

Team Leader Engr Air Supply

Team Leader Engr Mechanical

**Team Leader Engr Services** 

Team Leader Engr Software

**Team Leader Engr Systems** 

Team Leader Engr Test

Team Leader PMO

Team Leader Process Engr

Team Leader Sales Project Manager

Team Leader Test Engr

Team Leader, Brake Control Sys Test Eng

Team Leader, Mechanical Systems Engineer

Team Leader, Paint Cell

Team Leader, Test Engineering

Team Leader, Warehouse

Team Leaders Engr Mechanical

### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 62 of 63

## **Knorr Railroad Employees Class Titles List**

reclinical Fublications reallifead
Technical Trainer
Technical Writer
Technical Writer 2
Technical Writer 3
Technical Writer/Trainer
Technician 1
Technician 2
Technician 3
Technician 4
Technician, Service
Territory Manager, Mexico
Test & Commissioning Manager
Test Engineer
Test Engineer 1
Test Engineer 2
Test Engineer 3
Test Engineer 4
Test Engineer 5
Test Engineer IV
Test Engr
Test Engr 1
Test Engr 2
Test Engr 3
Test Engr 4
Test Engr 5
Test Engr 5S
Test Tech 1
Test Tech 2
Test Technician
Test Technician 1
Testing Commissioning Manager
Tool/Model Maker - Cell Leader
Toolmaker (HS)
Toolmaker/Model Maker
Toolmaker/Model Maker - Cell Leader
Tools & Processes Manager
Tools&Configuration Engineer Specialist
Trans Export Clerk
Trans/Customs Compliance Business Lead
Transportation Compliance Specialist

Transportation Manager
Truck Driver/Material Handler

Tech-Electronic

**Technical Illustrator** 

Technical Documentation Spec Technical Documentation Spec 3

**Technical Publications Team Lead** 

#### Case 2:18-mc-00798-JFC Document 262 Filed 03/19/20 Page 63 of 63

#### **Knorr Railroad Employees Class Titles List**

**VP Engineering** 

**VP Finance & Controlling** 

**VP Marketing and Sales** 

**VP Operations** 

VP Quality & Program Mgt

**VP** of Operations

Validation & Test Manager

Vice President, CoC Brakes

Vice President, Contracts

Vice President, Finance

Vice President, On-Board Systems

Warehouse & Shipping Specialist

Warehouse Clerk 1

Warehouse Clerk 2

Warehouse Clerk Lead

Warehouse Labor

Warehouse Lead

Warehouse Logistics Spec

Warehouse Manager

Warehouse SAP Coord

Warehouse Shipping Lead

Warehouse Supervisor

Warehouse Supervisor II

Warehouse Supervisor, Alt Shift

Warehousing

Warehousing - 1st Shift

Warehousing - 2nd Shift

Warehousing - 3rd Shift

Warehousing - Shift Lead

Warehousing Lead (B-Core)

Warehousing Section Leader

Warranty Data Analyst

Warranty Data Analyst 2

Warranty Data Analyst 3

Watertown/Premtec Assistant Controller

Welder / Brazer

Western Regional Sales Manager

Wheatland Labor

Wheatland Shop Labor